

Workforce Protection Services

Energy Facilities Health & Safety During COVID-19

Michael Best and TRC are working together to help energy facilities cope with disruptions caused by the COVID-19 pandemic. In today's suddenly altered environment, maintaining a safe workplace, operational continuity, and supply chain integrity is a crucial balance. Our firms have joined forces to bring you all the legal and technical services needed to help safely continue or restart your operations.

Energy Facility Workforce Protection Program

Our program is a one-stop shop for energy facility workforce protection in the COVID-19 era—from employment policies and employee screening to facility layout, incident response, workplace sanitation, and training.

Scientific models now indicate that COVID-19 or future strains may persist into 2021. Energy facility owners and operators must find new ways to survive and thrive. Michael Best and TRC can help you create a “new normal” that is sustainable, increases productivity, and is consistent with organizational values.

Key points in our comprehensive, integrated approach are outlined below. Contact us to discuss a custom service package and pricing.

Policy Development

Most U.S. states now require employers to have written policies to help control viral spread, and federal agencies are continually updating workplace guidance. We've helped employers manage responses to hundreds of COVID-19 cases, and we have developed best practices for:

- Following national, state, and local back-to-work guidelines
- Decisions regarding full or partial closing of facility
- Workforce restructuring, facility modification, and remote working
- Hygiene and sanitization procedures to protect employees, clients, customers
- Provide personal protective equipment (PPE), clothing, and barriers
- Employee training requirements
- Medical monitoring of employees
- Keeping symptomatic employees out of the workplace
- Exposure investigation and communications
- Employee or team/crew quarantine
- Healthcare counseling for symptomatic workers, possibly families/communities
- Telemedicine and medical providers covering every U.S. county
- Screening, training, and management of vendors, visitors, contractors
- Oversee cleaning to improve compliance and provide credentialed documentation

Cleaning Program Management

Heightened standards of sanitation are here to stay. We help facilities achieve the new hygiene standards, by training and overseeing your crew. Services include:

- Develop facility-specific disinfection protocols to meet CDC/OSHA standards
 - Train your employees and cleaning crews in new protocols and PPE
 - Air measurement, disinfection, and management
 - Optimize air handling systems to reduce risk of disease transmission
 - Tech-enabled program management and data management
 - Scientific, quantitative, real-time testing and documentation of cleaning efficacy
 - Subcontractor and supplier management
 - Expert witness support
 - Long-term program management and continual improvement
-

Medical & Epidemiology Services

Medical advice or diagnosis is required by various new federal and state laws that address paid employee leave, quarantine practices, and health screening. Our Workforce Protection Program can assist with:

- Employee screening and medical management
 - Triage of symptomatic cases
 - Return-to-work recommendations
 - Exposure management and communications
 - Cluster monitoring and management
 - Contact investigation and tracing
-

Risk Management

- Legally compliant management and documentation of incident and exposure responses
 - Medical review of decision matrix
 - Privacy and data security review
 - Credentialed documentation and reporting on cleaning and hygiene protocols
-

Government & Public Relations

- Crisis communications (internal and external)
- Media and community relations
- Trade association and coalition management
- Government relations

Michael Best & TRC

Michael Best is a full-service law firm with 14 offices across the country, with extensive experience helping energy industry clients navigate a full range of legal issues including energy regulation, transactions, and litigation. Our nationally ranked Labor & Employment Relations group helps clients throughout the country make employment-related decisions and plan for the future. Our Workplace Safety & Health team is among the most active in the nation, handling hundreds of OSHA citations, fatalities, and accidents at any given time.

TRC is a global consulting, engineering, and construction management firm with 120 offices in the U.S. We combine science with the latest technology to devise innovative solutions that stand the test of time. TRC's 5,000 professionals work with a broad range of commercial, industrial, and government clients and the communities they serve.

Our joint Energy Facility Workforce Protection Program brings together more than 200 years of legal, business, and technical experience from both firms. We're here to help you protect the public health and keep your doors open.

Contact Us



Denise Greathouse

Partner
Michael Best & Friedrich
dlgreathouse@michaelbest.com
262.956.6534



Charles B. Palmer

Partner; Sub-Practice Leader,
Workplace Safety & Health
Michael Best & Friedrich
cbpalmer@michaelbest.com
262.956.6518



Jordan J. Hemaïdan

Partner; Industry Group Chair,
Energy
Michael Best & Friedrich
jjhemaidan@michaelbest.com
608.283.4431



Denise A. Bode

Partner, Michael Best Strategies
Senior Counsel, Michael Best &
Friedrich
dabode@michaelbeststrategies.com
202.844.3804



Patrick J. Hansen, PE

Vice President, Complex Projects
Director, Environmental Sector
Client Development
TRC Companies
phansen@trcsolutions.com
215.563.2122, x14985