

State	Statewide Stay At Home Status	Statewide Limits on Gatherings	Recovery and Reopening Plans	Statewide Reopening of Non-Essential Businesses	Restaurant Reopening Requirements	Entertainment Venues Reopening Requirements	Statewide Workplace Face Covering Requirements	Statewide Public Health Notice Requirements	Statewide Response and Control Plan Requirements	Legislative Session Status	Evictions/ Foreclosures	Enforcement Penalties	Travel Restrictions
Alabama (AL)	Reopening as of 4/30/20 Safer At Home order, amended, effective 5/22/20 through 7/3/20, relaxing restrictions further	Yes - effective 5/11/20, all non-work related gatherings of any size that cannot maintain a consistent six-foot distance between persons from different households are prohibited	Reopening Alabama Responsibly Taskforce to Support Economic Recovery	Effective 5/22/20 - Entertainment venues may reopen and athletic activities may resume with restrictions. Effective 5/11/20, close-contact service providers and athletic facilities can be open if they comply with specific rules.	As of 5/11/20, restaurants, bars, breweries or similar establishments can offer on-premises dining with restrictions, including party sizes of no more than 8 with 6 feet of separation.	Effective 5/22/20, indoor and outdoor enclosed entertainment venues (including bowling alleys, arcades, concert venues, theaters, tourist attractions, casinos, etc.) shall limit occupancy to 50% of the normal occupancy. Facial coverings are required.	Required: Restaurants, athletic facilities, entertainment venues, and close-contact service provider employees shall wear a mask or other facial covering that covers his or her nostrils and mouth.	No guidance identified.	No guidance identified.	Session resumed May 4-9; adjourned sine die May 18		No statewide penalties, but one local in Birmingham.	
Alaska (AK)	REOPENED Reopening began 4/24/20 Phase 2 began 5/8/20 Phase 3/4 begins 5/22/20	Any proposed large public gatherings such as festivals and concerts need to consult first with public health before scheduling	Reopen Alaska Responsibly Plan	As of 5/22/20, all businesses, houses of worship, libraries and museums, recreational activities, and sports activities can open. It is the responsibility of individuals, businesses, and organizations to minimize the spread of COVID-19.	As of 5/22/20, all restaurants may resume table service dining	As of 5/22/20, all businesses, including bowling alleys, theaters, libraries, can open. It is the responsibility of individuals, businesses, and organizations to minimize the spread of COVID-19.	Recommended: Cloth face coverings recommended where social distancing may be difficult to maintain	No guidance identified.	No guidance identified.	Recessed on March 29 until further notice		Yes	14 day Self Quarantine order extended through June 2 for international and interstate travelers
Arizona (AZ)	Reopening Stay-at-Home order effective 3/31/20, expired 5/15/20	Yes	Return Stronger	Effective 5/8/20, Retailers, Cosmetologists, and Barbers were able to open for customers. Effective 5/11/20, Dine-In Services resumed. Effective 5/16/20, Gyms & Fitness Providers may reopen following guidelines. Effective 5/16/20, Spas may reopen following guidelines. Effective 5/16/20, Pools may reopen following guidelines.	Beginning 5/11/20, Restaurants and coffee shops will be able to resume dine-in services with physical distancing measures. AZ Dept. of Health Services recommends limiting parties to no more than 10.	Casinos may reopen following guidelines. Theaters may reopen following guidelines. Governor also announced that major league sports can resume limited reopening, without fans, on May 16.	Recommended: Cloth face coverings recommended where social distancing may be difficult to maintain	Recommendations and Control Measures for Employees Exposed to COVID-19: Contact your local health department for questions in regards to: Sick employees. Potential exposure of COVID-19 in the workplace. To determine how long staff should stay home and away from others if they have, or think that they have, COVID-19. A healthcare provider's note for employees who are sick with acute respiratory illness should not be required to validate their illness or to return to work.	All businesses shall develop, establish, and implement policies: Promoting healthy hygiene practices: Intensifying cleaning, disinfection and ventilation practices: Monitoring for sickness: Ensuring physical distancing: Providing necessary protective equipment: Allowing for and encouraging teleworking where feasible: Providing plans, where possible, to return to work in phases: Limiting groups of no more than 10 persons when feasible and in relation to the size of the location.	House adjourned sine die May 21; Senate Adjourned May 8, expected to return May 26 to take up House bills and adjourn sine die	Prohibiting Small Business Evictions – Executive Order 2020-21 Executive Order 2020-14: Postponement of Eviction Actions	No	Yes - mandatory 14 day self-quarantine for those who recently traveled to NY, NJ, or CT
Arkansas (AR)	No stay at home order was in place; guidance	Yes - 10 or more	Arkansas Ready	Beginning 5/4/20 - Gym, Fitness Center, Athletic Club and Weight Room Reopening with restrictions Theaters, Lecture Halls, Other Large Venues okayed for limited reopening.	Beginning 5/20, bars that are associated within restaurant facilities are approved to open. Free-standing bars are allowed to open 5/26. Beginning 5/11/20 - Restaurants may resume dine-in service with restrictions (Phase 1).	Effective 5/18/20, venues such as bowling alleys, auditoriums, movie theatres, museums, sports venues, etc. may reopen for events up to 33 percent capacity for the facility with a plan approved by the Secretary of State. Fifty or fewer people is allowed without a requirement to submit a plan.	Required for businesses, manufacturers, restaurants, fitness centers, barber shops and similar establishments, and entertainment facilities.	No guidance identified.	No guidance identified.	Adjourned until further notice.		No	Yes - 14 day quarantine for travelers from NY, NJ, CT, NO, and international

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California (CA)	Phased Reopening - entering early phase of Stage 2 of Reopening on Friday, May 8 Stay-at-home order effective 3/19/20 until further notice	Yes- stay at home order	Resilience Roadmap Taskforce on Businesses and Jobs Recovery Participating in Western States Pact	Stage 2 allows gradual reopening of lower-risk workplaces with adaptations including bookstores, clothing stores, florists and sporting goods stores, with modifications.	Brewpubs, breweries, bars, pubs, distilleries, and wineries are able to provide sit-down meals following specific guidelines.	Zoos, amusement parks, indoor spaces and the like continue to remain closed. Watch for specific reopening order and guidance.	Recommended: If available, and controls such as barriers to block or create physical distance between the employee and the customer are not feasible, employers should provide face masks to workers in the grocery industry with regular close contact with the public, such as cashiers, pharmacy workers, and baggers. Employers should train and encourage workers to wear the face covering of their choice voluntarily while at work.	Employers may notify affected employees in a way that does not reveal the personal health-related information of an employee.	Before opening, all facilities must: Perform a detailed risk assessment and implement a site-specific protection plan. Train employees on how to limit the spread, including how to screen themselves Implement individual control measures and screenings Implement disinfecting protocols Implement physical distancing guidelines	Assembly resumes sessions May 4; Senate on May 11	Executive Order N-37-20: Prohibiting landlords, for a period of 60 days, from evicting tenants for nonpayment of rent and prohibiting enforcement of evictions by courts or law enforcement officers.	Yes	
Colorado (CO)	Reopening as of 4/27/20 Level 2, Safer at Home effective 4/27/20; Stay at Home order will apply to seniors and vulnerable individuals	Yes - 10 or more; expires 5/27/20	New Normal Advisory Board Governor's Council on Economic Stabilization and Growth	May 1, retail and personal services can open (if implementing best practices). May 4, non-critical offices can reopen (if implementing best practices and lower density)	Restaurants closed for dine-in service	Gyms, theaters, recreation facilities, casinos, pools and other services remain closed.	Required: Public Health Order requiring Face Coverings for Critical Businesses: Employers should "make every effort" to provide	Workplace Outbreak Guidance Fill out the CDPHE COVID-19 outbreak report form and send it to your local public health agency to report the outbreak in accordance with Colorado statute. Begin identifying staff with COVID-19 like symptoms using this CDPHE COVID-19 line list template. Work with your local public health agency to confirm whether an outbreak exists and to determine the extent of the outbreak.	Public Health Order includes Best Practice Guidance for all businesses including: deputize workplace coordinator, maintain 6 ft social distance, sanitizing practices...	Session suspended March 14; reconvenes May 26	Executive Order D 2020-12 limiting Evictions, Foreclosures	Yes	
Connecticut (CT)	Reopening beginning 5/20/20 Stay-at-Home Order effective 3/23/20 through 5/20/20	Yes - 5 or more through 6/20/20	Reopen Connecticut Advisory Group Participating in Northeast Multi-State Council to Get People Back to Work and Restore the Economy	Beginning 5/20/20, first phase of reopening includes hair salons, barbershops, museums and zoos (outdoor), retail, and office guidelines.	Restaurants to begin outdoor dining on 5/20/20	Phase two reopening scheduled for June 20th will allow opening of bowling alleys, movie theaters, outdoor arts and entertainment, etc.	Required: Safe Workplace Rules for Essential Employers requiring Masks or Cloth Face Coverings; Employers shall issue masks or face coverings or provide materials and CDC tutorial or compensate for reasonable costs	No guidance identified.	Self-certification required to commit to comply with the Sector Rules established to keep their employees and customers safe.	Session suspended March 12; adjourned sine die May 6			Yes - Any person coming into CT by any mode of transportation should self-quarantine for 14 days.
Delaware (DE)	Reopening Stay-at-Home Order effective 3/24/20 through 5/31/20	Yes - 10 people; expires 5/31/20	Delaware's Recovery - Phase 1 expected to begin 6/1/20	As of 5/20/20, retail establishments may operate by appointment. Beginning 5/8/20, small businesses (retail, hair dressers) will be allowed to resume limited operations	Restaurants, bars, taprooms, and craft breweries can apply to expand outdoor seating effective 6/1/20	Closed: Sporting facilities and venues (professional and amateur), including but not limited to arcades, bowling alleys, indoor skating rinks (ice and non-ice), martial arts studios, dance studios, indoor tennis and similar indoor athletic facilities, unless they can create a facility specific plan to observe the industry guidance provided herein for exercise facilities. Plans should be emailed to covid19faq@delaware.gov.	Required: All businesses are required to do the following no later than May 1, 2020 at 8:00 a.m.: provide employees with a face covering to wear while working in areas open to the general public and areas in which coming within 6 feet of other staff are likely. Businesses must provide, at their expense, such face coverings as well as hand sanitizer for their employees.	No guidance identified.	Common areas must be closed. All surfaces touched must be disinfected. Businesses must make hand sanitizer or handwashing stations readily available. Thorough cleanings between shifts, or when closed. Post signs on how to stop the spread, hand hygiene, and proper wear of face coverings.	Session suspended March 18; resumes May 26 remotely	Provides a moratorium on evictions and foreclosure proceedings to enable Delawareans to shelter in place safely	Yes	Those entering state must immediately self-quarantine for fourteen (14) days.

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District of Columbia (DC)	Stay-at-Home Order: effective 4/1/20 through 6/8/20	Yes- stay at home order; expires 6/8/20	ReOpen DC	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants		<p>Proposed:</p> <p>Stage 1: n/a</p> <p>Stage 2: Venues reopen with up to 50 people with physical distancing</p> <p>Stage 3: Venues expand with up to 250 people with physical distancing</p> <p>Stage 4: New Normal</p>				No suspension or postponement of the legislative session has been announced.		Yes	No tourists allowed in U.S. Capitol
Florida (FL)	<p>Reopening as of 5/4</p> <p>Stay-at-Home Order expired (effective 4/3/20 - 5/4/20)</p>	Yes - 10 or more	<p>Re-Open Florida Task Force</p> <p>Phase 1: Safe, Smart, Step-by-Step, Plan for Florida's Recovery</p>	<p>Starting May 4, Florida is allowing restaurants and retail stores to reopen.</p> <p>Starting May 11, Barbershops, cosmetology salons, and cosmetology specialty salons that adopt appropriate social distancing and precautionary measures as outlined by the Department of Business and Professional Regulation at the following link: www.myfloridalicense.com/emergency, can reopen.</p>	Starting May 4, restaurants can use outdoor seating, but inside capacity is limited to 25% of seating.	<p>Movie theaters remain closed but drive-ins are permitted.</p> <p>Amusement parks must submit re-open plans and must be endorsed by the local government in their jurisdiction.</p>	None statewide. Some counties have requirements.			Adjourned sine die March 19	Mortgage Foreclosures and Eviction Relief		People who travel to Florida from an area with substantial community spread must self-isolate or quarantine for 14 days.
Georgia (GA)	<p>Reopening as of 4/27/20</p> <p>Effective 5/1/20 residents and visitors who are considered high risk are required to continue to shelter in place, and residents who can leave their homes must continue practicing social distancing through 6/12/20</p>	Yes - 10 or more; expires 5/31/20	4/20/20 - Governor announced steps to begin reopening economy beginning this Friday	Starting April 27, Gov. Kemp announced that gyms, fitness centers, bowling alleys, body art studios, barbers, cosmetologists, hair designers, estheticians, and massage therapists may reopen with restrictions.	Restaurants may open with no more than ten patrons per 500 square feet of public space. Bars & Nightclubs closed	<p>Amusement parks, live performance venues, theaters, nightclubs and bars are required to remain closed until at least 11:59 p.m. on May 31, 2020, or until extended at a later time.</p>				Session suspended March 16; Reconvenes June 11		Not statewide, but some local.	
Hawaii (HI)	<p>Reopening as of 5/7/20</p> <p>As of 5/18/20 EO, state is transitioning from the "Safer at Home" phase to the "Acting with Care" phase</p>	Yes - 10 or more	Beyond Recovery: Reopening Hawaii	<p>Closure required of large venues, bars, and clubs.</p> <p>Other businesses open with physical distancing and safe practices.</p>	Restaurants are allowed to reopen for dine-in service with no more than 50% total seating capacity	To be determined.	Required: Employees of essential businesses who have contact with customers or goods to be purchased shall wear cloth face covering			Reconvened May 11-21; now in recess expected to resume June 15	Guidance for Homeowners and Renters	Yes	Persons traveling between any of the islands in the State of Hawaii are subject to 14 day mandatory quarantine unless traveling for medical or health care purposes and wearing PPE.
Idaho (ID)	<p>Reopening as of 5/1/20; Stage 2 as of 5/16/20</p> <p>Stay Healthy Order Stage 2 effective 5/16/20</p>	Yes - 10 or more	Idaho Rebounds: Path to Recovery	Effective 5/16/20, businesses may resume operations except for bars and nightclubs; and large venues (e.g. movie theatres, concert venues, sporting venues, public pools, etc.).	Effective 5/16/20, Restaurant dining rooms can open once their plans have been submitted for approval by local public health districts.	<p>Indoor gyms and recreation facilities can open if ability to meet business protocols.</p> <p>Bars, Nightclubs, and Large venues (e.g. movie theatres, concert venues, sporting venues, public pools, etc.) remain closed.</p>	<p>Required: Individuals should wear face coverings while in public, especially when six-foot distancing is not always possible (e.g., inside businesses)</p> <p>Employers should identify how personal use items such as masks, face coverings, and gloves may be required by employees, vendors, and/or patrons.</p>			Senate adjourned sine die on March 19. House adjourned sine die March 20.		Yes	Non-essential travel should be avoided or minimized; certain individuals required to self-quarantine for 14 days

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Illinois (IL)	Reopening Phase 3 to begin May 29 (except Chicago, which may be June 10) Stay-at-Home Order : Effective 3/21/20; extended until 5/31/20	Yes- stay at home order	Restore Illinois: A Public Health Approach to Safely Reopen Our State	Reopening to begin May 29: Phase 3 Guidelines have been issued for Manufacturing, Health and Fitness Centers, Offices, Personal Care Services, Retail, Outdoor Recreation, Service Counters, Day Camps, Youth Sports, Restaurants and Bars (outdoor dining and drinking)	Restaurants closed for dine-in service	All places of public amusement, whether indoors or outdoors, including but not limited to, locations with amusement rides, carnivals, amusement parks, water parks, aquariums, zoos, museums, arcades, fairs, children's play centers, playgrounds, funplexes, theme parks, bowling alleys, movie and other theaters, concert and music halls, and country clubs or social clubs shall be closed to the public.	Required: essential businesses and manufacturers are required to provide face coverings to all employees who are not able to maintain 6 feet of social distancing. Cloth face coverings should be worn when reporting to work for essential operations when interacting with customers, clients, or coworkers at essential businesses	Business and Organization Guidance - Interim guidance If an employee is confirmed to have COVID-19, employers should inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA). Engage state and local health departments to confirm channels of communication	Phase 3 Guidelines have been issued for Manufacturing, Health and Fitness Centers, Offices, Personal Care Services, Retail, Outdoor Recreation, Service Counters, Day Camps, Youth Sports, Restaurants and Bars (outdoor dining and drinking)	House and Senate will reconvene from May 20-22; House meeting in Bank of Springfield Center	Shelter-in-place, ceasing evictions	Yes	
Indiana (IN)	Reopening as of 5/5/20; entering stage 3 on 5/22/20 Stay-at-Home Order expired (effective 3/24/20 - 5/1/20)	Yes - 100 or more (as of 5/22 through 6/13)	Back on Track Indiana	5/22 - retail stores at 75% capacity; food courts 50% capacity; gyms, fitness centers, etc. may open with restrictions; 5/5/20 - retail open with limited capacity; guidance provided for many industries	5/22/20 - restaurants, including country clubs, social clubs & wineries are permitted to open, reopen or expand services with no more than 50% of seating capacity. Bars and taverns to remain closed.	As of 5/22/20 guidance, Bowling alleys remain closed. Drive-in theatres, mini golf, state parks, campgrounds, swimming pools and community sport facilities are permitted to open with restrictions. Skating rinks, cinemas, theatres, stages, carnivals, amusement parks, water parks, aquariums, museums, arcades, fairs, parades, funplexes, theme parks and similar places of amusement remain closed.	Recommended	Implement Plans for Positive COVID-19 Cases - Be in touch with your local health department	All business continuing operations or being allowed to reopen are required to develop a plan to implement and institute safety measures. The plan must be provided to each employee or staff and posted publicly.	Adjourned sine die on March 11.	Temporary prohibition on evictions and foreclosures	Yes	
Iowa (IA)	Reopening No stay at home order was in place; guidance	Yes- 10 or more; expires 5/27/20	Reopening Guidance	May 22, theaters, zoos, aquariums, museums and wedding reception venues may reopen with restrictions May 15, fitness centers, malls, retail establishments, salons, barber shops and other establishments are able to reopen with restrictions	5/28/20 - bars and other alcohol-related establishments can open for indoor or outdoor seating 5/15/20 - restaurants may reopen with 50% capacity and other restrictions	Bowling alleys reopen with 50% capacity and additional restrictions. Drive-ins, outdoor theater venues, casinos and gaming facilities, pool and bingo halls, amusement parks, skating rinks and parks zoos, aquariums, museums and wedding reception venues may reopen with restrictions. Outdoor playgrounds open 6/1/20. Indoor with live performances, senior citizen centers and adult daycare facilities and indoor playgrounds remain closed.	None	IDPH links to CDC guidelines for Inform employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by ADA	IDPH Guidelines & Poster for business reopening (links to CDC)	Session suspended March 16; scheduled to resume June 3	Temporarily suspends regulatory provisions allowing the commencement of foreclosure proceedings, or the prosecution of ongoing foreclosure proceedings, on residential, commercial, and agricultural real property	Yes	
Kansas (KS)	Reopening as of 5/4/20 Phase 2 expected to last until 6/7/20 Stay at home order ended (effective 3/30/20 - 5/3/20)	Yes - 15 or more beginning 5/22/20	Ad Astra Phase 1.5 begins 5/18/20: A Plan to Reopen Kansas	Beginning 5/22/20 - Indoor leisure spaces such as bowling alleys, arcades, trampoline parks, theaters, and museums will be allowed to open Beginning 5/18/20 - Nail salons, barber shops hair salons and other personal service businesses may open with limitations; fitness centers and health clubs may open with restrictions. 5/4/20 - Businesses can reopen following guidelines with the exception of bars, casinos, theatres and indoor leisure spaces.	Social distancing of 6 feet between tables required.	Beginning 5/22/20 - Indoor leisure spaces such as bowling alleys, arcades, trampoline parks, theaters, and museums will be allowed to open	Recommended	No guidance identified.	No guidance identified.	Veto session and sine die adjournment May 21	Prohibits certain foreclosures and evictions	No	Yes - travel related quarantine as of May 12, requires a 14-day quarantine if traveling from NY, IL, NJ, CT, MA RI, MD
Kentucky (KY)	Reopening as of 5/11/20 Stay-at-Home Order effective 3/26/20 until the emergency concludes	Yes - 10 or more beginning May 22	10 Rules to Reopening as Businesses Plan to Restart Healthy at Work: How We Reopen Our Economy	5/11/20 - Manufacturing, construction, vehicle and vessel dealerships, professional services (at 50% of pre-outbreak capacity), horse racing (without spectators), pet grooming and boarding; 5/20/20 - Retail, houses of worship; 5/25/20 - barbers, salons, cosmetology businesses and similar services 6/1/20 - Bowling alleys, fitness centers, movie theaters, etc.	Restaurants closed for dine-in service Restaurants are anticipated to reopen 5/22/20 with limited capacity and outdoor seating		Recommended			Adjourned	Healthy at Home Executive Order: evictions suspended	Yes	Persons who have tested positive, are presumptively diagnosed, or exhibiting symptoms of COVID-19 shall not enter KY unless under medical order [Will expire May 22]

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Louisiana (LA)	Reopening to begin 5/15/20 Stay-at-Home Order ended (effective 3/23/20 - 5/15/20)	Yes- stay at home order; expires 5/15/20	OpenSafely	Beginning 5/15/20, the following businesses are allowed to open at 25% capacity: churches; restaurants, coffee shops, and cafes (including indoor table-side service); Movie theaters; Zoos and aquariums (no touching exhibits); Gyms and fitness centers; Hair and nail salons; Retails store with exterior exits (such as anchor stores at malls); Casinos, video poker parlors, and racetracks (no spectators); Bars and breweries with a Louisiana Dept. of Health food permit are allowed to open at 25% capacity. Places of public amusement, including bowling alleys, amusement parks, and water parks, and certain personal care businesses to remain closed.	Beginning 5/15/20, restaurants, coffee shops, and cafes (including indoor table-side service); and Bars and breweries with a Louisiana Dept. of Health food permit are allowed to open at 25% capacity.		Required: All employees of a business who have contact with the public must wear a mask.			Session resumed May 4		No	
Maine (ME)	Reopening - in Stage 1 through May 31 Safer-at-home order effective 4/2/20; extended through 5/31/20	Yes - 10 or more through 5/31/20; Stage 2 contemplates revising limits to 50 or more	Safe, Gradual Plan to Restart Maine's Economy	Starting May 1, businesses and activities being identified to reopen under Restarting plan, including personal services such as barber shops and hair salons, drive-in movie theaters, and outdoor recreation Stage 2 to begin June 1st with additional limited opening of restaurants and retail stores for in-store shopping	Restaurants closed for dine-in service; anticipated to reopen in some capacity in Stage 2 beginning 6/1/20		Required: indoor spaces that are accessible to the public such as grocery stores, retail stores, pharmacies and health care facilities. Employers in settings that are not typically accessible to the public may determine the persons who should wear a cloth face covering at their workplace and shall permit any employee who wants to wear a covering to do so.	COVID19 Prevention Checklist General Guidance: Notify personnel who came into contact with ill person of their possible exposure to COVID-19 in the workplace, but maintain confidentiality as required by the Americans with Disabilities Act (ADA). Know the current CDC guidance for employee infected by COVID	Protecting your business and ensuring your employees are safe: COVID-19 Prevention Checklists for Businesses COVID-19 Checklist Compliance Form	Adjourned	No landlord or property owner may attempt to evict a tenant by means not authorized by law; . provision requiring landlord to give 30-day notice is extended to 60 days and provision requiring landlord to give 7-day notice to tenant is extended to 30 days.	Yes	Quarantine restrictions on travelers arriving in Maine
Maryland (MD)	Reopening beginning 5/15/20 Stay-at-Home Order ended (effective 3/30/20 - 5/15/20)	Yes- 10 or more	Maryland Strong: Roadmap to Recovery Building Blocks	Effective 5/15/20, retail establishments, manufacturing, and certain personal services may reopen with restrictions.	Restaurants and Bars closed for dine-in service	Other Recreational Establishments including bowling alleys remain closed.	Required: for workers at retail and foodservice establishments	UPDATED INTERIM GUIDANCE FOR EMPLOYERS AND BUSINESSES ON MANAGEMENT OF CRITICAL INFRASTRUCTURE WORKERS WITH POSSIBLE EXPOSURE TO COVID-19	Best Practices for Businesses to Reopen: General Best Practices; Accommodations; Construction and Development; Golf; Manufacturing; Marinas; Personal Services; and Retail	Adjourned; Adjourned sine die on March 18; special session for May canceled; new date TBA	Order Temporarily Prohibiting Evictions	Yes	Prohibiting Movement at Terminals and Port Facilities: Prohibits movement of persons to and from certain vessels (i.e., cruise ships) at terminals and port facilities
Massachusetts (MA)	Reopening - Phase 1 begins 5/18/20 Safer-at-home beginning 5/18/20	Yes - 10 or more	Reopening Massachusetts	5/18/20 - manufacturing and construction can reopen with restrictions. 5/25/20 - lab space, office space, limited personal services, and retail; with restrictions. 6/1/20 - offices in Boston	Restaurants closed for dine-in service	In Phase 3, Bars and Arts & Entertainment (– e.g., Casinos, Fitness, Gyms, Museums) can open with capacity and other restrictions. All other business activities can resume except for nightclubs and large venues	Required: Effective 5/6/20, cloth face coverings required	NON-HEALTHCARE ESSENTIAL SERVICE WORKER EXPOSURE GUIDANCE To the fullest extent possible, DPH recommends that Massachusetts employers implement CDC's recommendations in the Interim Guidance for Businesses and Employers to Plan and Respond to Coronavirus Disease 2019 to help prevent and slow the spread of COVID-19 in the workplace.	General business guidance including Control Plan Template and Mandatory Safety Standards for Workplaces Guidance documents include information to help businesses meet the self-certification requirement to reopen. All businesses must meet these requirements before reopening.	No suspension or postponement of the legislative session has been announced.	An Act providing for a moratorium on evictions and foreclosures	Yes	Travelers are to self-quarantine for 14 days. Nonessential international travel is discouraged.
Michigan (MI)	Reopening as of 5/7/20 Stay-at-Home Order effective 3/24/20; extended through 5/28/20	Yes- stay at home order	5/7/20 - Governor Whitmer Details Six Phases of her MI Safe Start Plan	5/22/20 - certain counties may reopen retail stores, restaurants and bars (with limited seating only). 5/7/20 - Construction, real estate, and outdoor work permitted.	5/22/20 - certain counties may reopen restaurants and bars (with limited seating only).	State parks remain open for day use subject to reductions or closures to minimize large gatherings. Movie theaters, fitness centers, gyms, barbershops or hair and nail salons remain closed.	Required: Cloth face coverings required; employers to provide at least cloth face coverings to their employees	When an employee is identified with a confirmed case of COVID-19, within 24 hours, notify both: 1) The local public health department and 2) Any co-workers, contractors, or suppliers who may have come into contact with the person with a confirmed case of COVID-19.	By June 1, 2020, or within two weeks of resuming in-person activities, whichever is later, a business's or operation's plan must be made readily available to employees, labor unions, and customers, whether via website, internal network, or by hard copy.")	Resumed regular sessions	Governor Whitmer Extends Executive Orders Temporarily Suspending Evictions & Imposing Restrictions on Price Gouging	Yes	In-state travel between residences banned through April 30

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Minnesota (MN)	Reopening as of 4/27/20; Phase 1 is 5/18/20-6/1/20 Stay-at-home order ended (effective 3/27/20 - 5/17/20)	Yes - 10 or more	Minnesota's Stay Safe Plan	Non-critical businesses must complete a COVID-19 Preparedness Plan 5/18-6/1/20 - Retail can be open at 50% capacity	Beginning 6/1/20, restaurants and bars may reopen with outdoor seating, not to exceed 50 customers. Masks required for workers.	Entertainment (bowling alleys, movie theaters, arcades, theaters) remain closed.	Recommended: People should wear cloth face coverings in public settings where other social distancing measures are difficult to maintain.	Interim Recommendations for Critical Infrastructure Workers Who Have Had Exposure to a Person with Suspected or Confirmed COVID-19 Restaurant Guidance also states: Establish communication protocols and steps to take when workers have been exposed to COVID-19 in the workplace.	COVID-19 Preparedness Plan template and instructions for bars, restaurants and other services Identified businesses are required to establish a COVID-19 Preparedness Plan	Adjourned May 18; special session expected TBA in June	Executive Order 2020-14: Suspending Evictions and Writ of Recovery During the COVID-19 Peacetime Emergency	Yes	
Mississippi (MS)	Reopening as of 4/27/20 Safer-at-Home order effective 4/27/20 extended through 6/1/20	Yes	Governor announces Commission for Economic Recovery	April 27, retail stores can reopen at limited capacity. May 8, salons, barber shops, and other personal care and personal grooming facilities as well as fitness and exercise gyms can reopen subject to limitations May 15, tattoo parlors and dance studios can reopen with restrictions.	Beginning 5/7/20, Restaurants and bars can resume in-house dining subject to limitations	Except for the limited operation of beaches, state park lakes, state lakes and reservoirs, all places of amusement and recreation, whether indoors or outdoors, including but not limited to amusement parks and rides, museums, playgrounds, children's party and play facilities, all parks including beaches, lakes and reservoirs (but not including walking trails), movie theaters, bowling alleys, and social clubs shall remain closed to the public.	Required: Employers for salons and gyms are required to provide every employee a face covering that is required to be worn while on duty.	No guidance available.	Businesses may reopen and shall take reasonable measures to ensure compliance with regulations, orders and guidelines to prevent the spread of COVID-19, including social distancing, sending sick employees home and actively encouraging sick employees to stay home, separating and sending home employees who appear to have respiratory illness symptoms, adopting and enforcing regular and proper hand-washing and personal hygiene protocols and daily screening of employees and volunteers for COVID-19 related symptoms before beginning shift.	Reopened May 7; bill deadlines delayed sine die adjournment pushed back to July 12		Not statewide, but some local.	
Missouri (MO)	Reopening as of 5/4/20 Stay-at-Home Order expired (effective 4/6/20 - 5/3/20)	Yes- 10 or more	"Show Me Strong" Recovery Plan	Phase 1 reopening begins May 4. All businesses can be open provided that the social distancing guidelines are followed. Some businesses will be required to take additional precautions to protect their employees and the public, such as occupancy limits at retail locations.	5/4/20 reopening with limited capacity	Seating shall be spaced out according to social distancing requirements. This will apply to large venues or stadiums, movie theaters, amusement parks, concerts, drive-ins, funerals, museums, school graduations and weddings.	Recommended: People should wear cloth face coverings in public settings where other social distancing measures are difficult to maintain.	Businesses should develop an infectious disease preparedness and response plan, including policies and procedures for workforce contact tracing when an employee tests positive for COVID-19.	Per the "Show Me Strong" Recovery Plan, employers should prepare to implement basic infection prevention measures informed by industry best practices; modify physical workspaces to maximize social distancing; minimize business travel; develop a disease preparedness and response plan; monitor the workforce for symptoms; develop, implement and communicate about workplace flexibilities and protections.	Resumed April 27		No	
Montana (MT)	Reopening as of 4/27/20; Phase 2 of Reopening Plan to begin 6/1/20 Stay-at-Home order expired 4/26/20	Yes - 10 or more; Beginning 6/1/20 - gatherings of 50 or more	Guidance for Phased Reopening of Montana	Effective 6/1/20, bowling alleys, concert halls, and other places of assembly may operate with reduced capacity Effective 5/15/20, gyms, theaters, and museums can open with physical distancing and reduced capacity. Houses of worship and retail stores reopened 4/26.	5/4/20 reopening with limited capacity. capacity to increase to 75% capacity on 6/1/20	Effective 6/1/20, bowling alleys, concert halls, and other places of assembly may operate with reduced capacity	Recommended: Employers should develop and implement appropriate policies regarding social distancing and protective equipment	Employers should collaborate with public health officials when implementing policies and procedures for workforce contact tracing following an employee's COVID-19 positive test result.	Employers should also develop and implement appropriate policies, in accordance with regulations and guidance, and informed by industry best practice regarding: " Social distancing and PPE." Temperature checks and/or symptom screening, " Sanitation." Use and disinfection of common and high-traffic areas.	Not in session 2020; interim committee meetings canceled.	Directive Temporarily Stops Evictions, Foreclosures and Cancellations of Utilities; additional guidance provided 4/13/20	Yes	Out-of-state quarantine to be lifted June 1
Nebraska (NE)	Reopening No stay-at-home order was in place; guidance was provided through 4/30/20	Recommended statewide; limits of 10 or more in 7 counties		May 4 places of worship can reopen with restrictions; salons can reopen with restrictions; restaurants can serve dine-in customers with restrictions. Other establishments such as bars, theatres will remain closed until May 31.	May 4 reopen with restrictions	Effective 6/1/20, gatherings will be limited to the greater of 25 people (excluding staff) or 25% of rated occupancy (not to exceed 3,000) for gatherings held at: * Indoor or outdoor arenas, indoor or outdoor auctions, stadiums, tracks, fairgrounds, festivals, zoos, auditoriums, large event conference rooms, meeting halls, indoor theaters, libraries, swimming pools, or any other confined indoor or outdoor space. * Groups shall be no larger than six (6) individuals. *Six (6) feet separation between groups must be maintained.	Recommended in public places; certain counties have requirements.	If the infection exposure is determined or suspected to be work-related, the employer is strongly recommended to offer healthcare professionals with the following information: 1. A copy of the facility's or organization's infection control plan, and other details of onsite infection management practices; 2. The exposed employee's duties and the circumstances, relative to the exposure incident (since exposure to respiratory infectious agents are not readily visible, a rough characterization); 3. Medical records relevant to the employee to provide appropriate treatment (if available).	The employer may implement the following administrative controls: 1) Infection screening; 2) Decontamination/Sanitization; 3) Hygienic practices 4) Social distancing	Session suspended March 16; reconvenes July 20 - August 13	Executive Order 20-07: Eviction actions are deferred until 5/31/2020	No	14 day self-quarantine

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Nevada (NV)	Reopening as of 5/1/20 Stay-at-home order effective 4/1/20; extended through 5/15/20	Yes- stay at home order; expires 5/15/20	Nevada United Roadmap to Recovery	Phase 1 businesses that need to remain closed are: nightclubs, bars, gyms, entertainment and recreational venues, gaming establishments	Restaurants are allowed to open dine-in under strict social distancing requirements	Phase 1: Entertainment Venues remain closed. Potential Phase 2 announcement May 26. Gaming industry set to reopen June 4, potentially.	Required: All employers shall require employees who interact with the public to wear face coverings, to the maximum extent practicable.	Immediately isolate and seek medical care for any individual who develops symptoms while at work and follow CDC guidelines. Contact the local health district about suspected cases or exposures. Employers should maintain the confidentiality of employee health information. Shutdown any facility for deep cleaning and disinfection, if possible. Use disinfectants outlined on EPA List N.	All employers shall require employees who interact with the public to wear FACE COVERINGS. Close common areas. Encourage telework when possible. Return to work in phases, when possible. Encourage self-assessment. Remind employees to stay home when sick. Perform enhances environmental cleaning of commonly touched surfaces. Social Distancing & Sanitation Practices in Businesses - All businesses should consider proactive measures to help protect staff and customers, including but not limited to: • Implementing separate operating hours for the elderly and vulnerable customers. • Designating with signage, tape or by other means, six feet of spacing for employees, customers, clients or members to maintain appropriate distance. • Having hand sanitizer, and sanitizing products, readily available for employees and customers.	Not in session in 2020. A couple of committee meetings have been canceled.	Suspension of all residential and commercial evictions for 90 days, or until the State of Emergency is ended.	Yes	Yes - recommendation
New Hampshire (NH)	Reopening as of 5/4/20 Stay-at-home order effective 3/27/20; modified through 5/31/20	Yes- stay at home order	Governor's Economic Re-Opening Task Force	Beginning 5/11, retail stores can reopen at 50% capacity	Beginning 5/18, restaurants will be allowed outdoor seating	Beginning 5/11, barbershops, drive-in movie theaters, golf courses and retail businesses are permitted to reopen.	Recommended: Employees recommended to wear a face covering when unable to social distance	No guidance available.	Per Stay at Home 2.0 Universal Guidelines, employers must: 1) Require employees feeling ill stay home; 2) Develop a screening process; 3) Develop a way to handle employees exhibiting COVID-19 symptoms; 4) Strongly promote frequent hand hygiene and alcohol-based hand sanitizer must be made readily available; 5) Implement workplace cleaning and disinfection practices; 6) Mitigate exposure; 7) Allow employees to work from home as much as practical; 8) Plan for potential COVID-19 cases; 9) Covered employers and employees should be reminded of the provisions of the federal FFCRA; 10) Update the employee illness policy; 11) Communicate frequently with both employees and customers about steps being taken to prevent spread of COVID-19.	Reconvenes June 11	Emergency Order 4: Temporary prohibition on evictions and foreclosures.	Yes	Yes - recommendation

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New Jersey (NJ)	Phased Reopening - Currently in Stage 1 of 3 Stay-at-Home Order effective 3/21/20 until revoked or modified	Yes- stay at home order	The Road Back: Restoring Economic Health Through Public Health	Stage 1 phased-in businesses for reopening include: Non-essential, but easiest to safeguard, work activities at physical locations if they meet safeguarding and modification guidelines. For example, non-essential construction with protections. Some non-essential retail may open with significant modifications. For example, curbside pickup. Phased-in activities include State and county parks, non-essential construction, curbside retail, drive-in activities, beaches, and elective surgeries.	Restaurants closed for dine-in service	Amusement parks, arcades, state parks, community gardens, golf courses and driving ranges, archery ranges, batting cages, horseback riding, shooting ranges and tennis clubs allowed to reopen with restrictions. Beaches, boardwalks, lakes and lakeshores remain open per earlier EO issued. Campgrounds reopened with restriction (May 22 EO). Picnic areas, pavilions, playgrounds, fitness centers, buildings where atv and dirt bike rental business remain closed.	Required: All essential retail businesses, warehousing must require workers and visitors to wear cloth face coverings, in accordance with CDC recommendations, while on the premises, except where doing so would inhibit the individual's health ... Businesses must provide, at their expense, such face coverings and gloves for their employees.	Promptly notify workers of any exposure to COVID-19 at the worksite consistent with confidentiality requirements of the ADA.	Requirements for all operating businesses	Governor Murphy signs bill allowing conduct of State business and legislative sessions at locations other than Trenton during periods of emergency or other exigency; allows conduct of legislative business using electronic means.	Executive Order 106: Moratorium on Removals of Individuals Due to Evictions or Foreclosures	Yes	
New Mexico (NM)	Reopening Stay-at-Home Order effective 3/24/20; modified "Preparation Phase" order extended through 5/31/20	Yes - 5 or more	Preparation Phase	5/15/20 - retailers will be permitted to operate at limited capacity 5/1/20 - partial reopening for business operations deemed non-essential may provide curbside pickup and delivery services	Restaurants closed for dine-in service	Recreational facilities, including bowling alleys, must remain closed.	Required: New Mexico to require employees at restaurants, essential retailers to wear masks	No guidance available.	Employers are required to * Limit operations to remote work to the greatest extent possible; * Arrange the workplace for 6 feet distance between individuals; * Close common areas; * Provide for remote meetings whenever possible; * Ensure employees have face coverings or masks and wear at all times; * Train employees on cleaning/disinfecting, hygiene and respiratory etiquette; * Make handwashing, sanitizer, etc. available to employees; * Screen employees before entering the workplace each day; * Prohibit employees with known close-contact with positive-tested individuals from returning to work until authorized by state health department. * Minimize non-essential travel* Adhere to all CDC and OSHA guidelines.	Adjourned sine die Feb. 20.		Directs anyone entering New Mexico via an airport to self-quarantine for 14 days.	
New York (NY)	Phased reopening beginning 5/15/20 Stay-at-Home Order effective 3/22/20 through 5/15/20	Yes- stay at home order	NY Forward Reopening Guide	Certain Low-Risk Business and Recreational Activities-including Landscaping, Gardening, Tennis & Drive-In-Movie Theaters-Will Reopen Statewide on May 15th Closure required - bars, gyms, movie theaters, casinos	Restaurants closed for dine-in service	Arts, Entertainment, and Recreation can reopen in phase 4.	Required: Employees present in an essential business shall wear face covering when in direct contact with customers or members of the public; businesses must provide, at their expense, such face coverings for their employees.	If a worker tests positive for COVID-19, employer must immediately notify state and local health departments and cooperate with contact tracing efforts, including notification of potential contacts, such as workers or visitors who had close contact with the individual, while maintaining confidentiality required by state and federal law and regulations.	Each business must develop a written Safety Plan outlining how its workplace will prevent the spread of COVID-19. Covers physical distancing, protective equipment, hygiene and cleaning, signage posting, screening, disinfecting.	State Senate to reconvene on May 26 and May 27	No enforcement of either an eviction of any tenant residential or commercial, or a foreclosure of any residential or commercial property	Yes	

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North Carolina (NC)	Phased reopening to begin 5/8 PHASE 2: Safer-at-Home order effective 5/22/20 - 6/26/20	Yes - 25 or more	3 Phase Plan: Staying Ahead of the Curve	As of 5/22/20, expansion for retail and restaurants. Personal care, grooming and tattoo businesses may operate, with restrictions. Entertainment venues (including bowling alleys, indoor exercise facilities, gyms, movie theaters, and gaming) remain closed. As of 5/8, most businesses may reopen, some with restrictions.	5/22/20 - restaurants can open for on-prem dining with limits on occupancy, including 50% of stated fire capacity	Phase 2 - Bowling alleys remain closed. Other entertainment and fitness facilities to remain closed including: public playgrounds, bingo parlors, indoor exercise facilities, indoor fitness facilities (basketball, volleyball, racquetball, squash, tennis courts), health and fitness centers, movie theaters, skating rinks, gaming establishments, museums, amusement parks, bars, night clubs. Pools open at 50 % capacity and certain restrictions. Drive-in theatres and park trails open with restrictions.	Recommended: Retail establishments are encouraged to supply and encourage the use of cloth face coverings for employees who come in close contact with patrons and other employees	Have a plan in place for immediately removing employee from work if symptoms develop.	Guidance for Businesses and Organization - all businesses and organizations where groups of people gather in an enclosed space should create and implement a plan. Additional guidance for specific businesses (retail, restaurants, etc.) can be found at https://covid19.ncdhhs.gov/guidance#hase-2-easing-of-restrictions	Convened April 28; session paused May 2; reconvenes May 18 with reduced access (50%) to Legislative Building	Guidance about restrictions on evictions	Yes	
North Dakota (ND)	REOPENING No stay-at-home order was in place; guidance was provided through 4/30/20	Recommended	ND Smart Restart	May 1, businesses may reopen pursuant to guidance for safety.	5/1/20 - restaurants and bars reopen with specific standards	5/22/20 - Open and state encourages businesses to follow ND Smart Restart	Recommended	Develop policies and procedures for prompt identification and isolation of sick staff and customers	ND SMART RESTART guidance for all industries	Not in session in 2020; access to Capitol by appointment only through April 30; interim committees meetings remotely		No	Domestic travel quarantine removed. International travelers must quarantine for 14 days.
Ohio (OH)	REOPENING began May 1 Stay-at-Home effective 3/23/20 extended through 5/29/20	Yes - 10 or more	Responsible Restart Ohio	All non-essential businesses except those specifically excluded will be permitted to reopen. Construction and office related businesses may reopen May 4 and retail businesses may reopen May 12. Personal care services such as hair salons, barbershops, day spas, nail salons, and tanning facilities may reopen on May 15.	5/15/20 - Restaurants and bars can reopen for onsite consumption of food, beer, wine and liquor	Baseball, Softball, Batting Cages, Golf Courses, Miniature Golf, Local and Public Pools and Aquatic Centers, Tennis Facilities, Skills Training for All Sports, and General Non-Contact Sports including Bowling Alleys to reopen. Auditoriums, stadiums, arenas, parades, fairs, festivals, indoor trampoline parks, indoor water parks, movie and other theatres(excluding drive-ins), and performance theatres remain closed.	Required: Face coverings are mandated for employees unless wearing a face covering is not advisable by a healthcare professional, goes against industry best practices, or is not permitted by federal or state laws and regulations.	Immediately report employee or customer infections to the local health district is required.	Responsible Protocols for getting Ohio back to work	Session suspended March 25; House reconvenes May 6; Senate reconvenes May 13	Commercial Evictions and Foreclosures	Yes	Yes - recommendation
Oklahoma (OK)	REOPENING Stay at home for most vulnerable population effective 3/25/20; extended through 5/6/20	Yes - 10 or more	Open Up and Recovery Safely order	May 1, Restaurant dining, movie theatres, gyms, houses of worship, and sporting venues with certain restrictions.	Restaurants reopen following guidelines: requires restaurants in counties with confirmed COVID-19 cases to provide take-out and delivery options only and closes bars in those counties	May 1, Entertainment, movie theaters, bowling alleys, outdoor concerts and sporting venues including rodeos and racetracks.	Recommended: Employers should consider implementing appropriate policies regarding protective equipment	Retail and other essential businesses and organizations should continue to follow general CDC guidelines. Inform employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by ADA (available at https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html)	Open Up and Recover Safely plan for businesses	House and Senate return for veto overrides and sine die adjournment May 22		No	Persons entering state from any high spread community, including NY, CT, NJ, WA, DC, LA must quarantine for 14 days.
Oregon (OR)	Phased Reopening beginning 5/15/20 Stay-at-Home order effective 3/23/20 until terminated	Yes - 10 or more	EO establishing framework for reopening a safe and strong Oregon	Operation of businesses for which close personal contact is difficult or impossible to avoid continues to be prohibited.	Counties approved to enter Phase 1 on 5/15/20 restaurants and bars can reopen for sit-down service under specific safety guidelines	Nothing identified specific to entertainment venues. In phase 1 Local gatherings are limited to 25. This does appear to include inside venues, such as bowling alleys. Phase 2 will expand size of gatherings, phase 3 covers large outdoor gatherings such as concerns, conventions, festivals and sporting events. These are cancelled or curtailed through at least September.	Required for employees at restaurants and bars as well as personal care businesses in counties that can reopen on 5/15/20	No guidance identified.	Guidance for Employers: Follow CDC guidelines. Modify employee schedules to encourage distancing. Encourage telework. Limit non-essential travel. Increase workspaces, reinforce good hygiene, disinfect common areas. Limit shared space gathering, restrict non-essential meetings in person. Train employees on safety requirements. Some industries require facemasks. *Different industries may have different requirements vs. guidance.	Adjourned sine die March 8.	Moratorium on eviction for non-payment of rent and related costs	Yes	

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Pennsylvania (PA)	Phased Reopening beginning 5/8/20 Stay-at-home order effective 4/2/20, extended through 6/4/20 for certain counties	Yes -25 or more (in certain counties)	Pennsylvania Plan for Recovery	5/8/20 - Retail stores in certain counties can begin reopening with restrictions	Restaurants closed for dine-in service	Indoor recreation, health and wellness facilities, personal care services and all entertainment (such as casinos and theaters) remain closed in Yellow Phase In green phase 50%	Required: Employees of businesses that remain open must wear cloth face coverings	Promptly notify employees who were close contacts of any known exposure to COVID19 at the business premises, consistent with applicable confidentiality laws.	Clean and disinfect high-touch areas frequently and continue to regularly clean all other areas of the building. Establish and implement a plan in case the business is exposed to a probable or confirmed case of COVID-19. Prevent large groups from entering or leaving the building by staggering work start and stop times Limit the number of people in employee common areas. Conduct meetings and trainings virtually Make sure employees have access to soap and water to wash their hands, hand sanitizer and disinfectant wipes Provide non-medical masks for employees to wear at all times and make it mandatory to wear masks while on the work site Discourage non-essential visitors from entering the business Communicate these procedures to all employees to ensure that everyone knows how to be safe.	House and Senate convened floor sessions using remote participation and voting week of March 23; Pennsylvania legislature will vote remotely.	EO re Protections from Foreclosures and Evictions Through July 10	Yes	
Puerto Rico (PR)	Phased opening as of 5/4/20 Stay-at-home order originally effective 3/15; amended to extend through 5/25 with relaxing of lockdown (OE-2020-038)	Yes- large gatherings; lockdown and curfew extended through 5/25/20		5/4/20 - EO-038 authorizes certain professional services and commercial establishments to operate by appt only with required safety measures		Movie theaters and gyms will still remain closed.	Required: Order requires employees to wear face coverings and service providers to wear face coverings and gloves.	No guidance identified.	Exposure Control Plan and Certification Must Be Submitted to PR DOL			Yes	Requiring all travelers entering the country to self-quarantine for 14 days or the duration of their stay, whichever is shorter
Rhode Island (RI)	Phased reopening to begin 5/8/20 Stay-at-home order effective 3/28/20; extended through 5/8/20	Yes - 10 or more	Reopen RI	5/8/20 - phase 1 allows retail locations to begin in-store pickup and potential browsing; pilot openings of hair salons and barbers.	Restaurants closed for dine-in service; outdoor dining expected to open later in phase 1.	Outdoor entertainment and recreation activities such as zoos and outdoor areas of historical sites allowed to resume on limited basis in phase 2	Required: Employees of businesses that remain open must wear cloth face coverings	No guidance identified.	Written plan required that addresses social distancing, wearing of face masks, cleaning surfaces, coordinating with department regarding any potential hot spot. Businesses shall screen individuals. Posting of signage encouraging social distancing. Must have access to soap, water, hand sanitizer. Regular cleanings.	General Assembly sessions, hearings cancelled through May 22		No	Quarantine restrictions for travelers from New York state. Any person coming to RI from NY state must immediately self-quarantine for 14 days
South Carolina (SC)	Phased Reopening beginning 5/4/20 Stay-at-home order effective 4/7/20 through 5/4/20	Yes - 10 or more	AccelerateSC	May 18, additional businesses, gyms, pools are able to open April 20, some retail shops were allowed to reopen with limited operations. Beaches reopened April 21.	5/11/20 - Restaurant are able to open for limited dine-in services	May 22 attraction facilities (such as, zoos, museums, aquariums, planetariums, waterparks, amusement parks, bingo, mini golf, go-karts, movie theaters) opened. Maximum occupancy 50%. Nothing specific to bowling alleys, yet.	Recommended when social distancing may be difficult to maintain	If an employee is confirmed to have COVID-19, employers should inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA).	Encourage face coverings, telework, employees with symptoms should stay home, social distancing, frequent hand washing, regular cleaning of touched surfaces.	Regular session adjourned May 12; special session convenes September 15.		Not statewide, but some local.	Rescinded as of 5/1/20
South Dakota (SD)	No stay-at-home order was in place; guidance provided		Back to Normal Plan	Businesses resume operations in a manner that allows for reasonable physical distancing, good hygiene, and appropriate sanitation.			Recommended when social distancing may be difficult to maintain	COVID-19: What Can Employers Do? If an employee is confirmed to have the COVID-19 infection, employers should inform fellow employees of their possible exposure to COVID-19 in the workplace, but maintain confidentiality as required by the Americans with Disabilities Act (ADA).	No guidance identified.	Adjourned sine die March 30.		Not statewide, but some local.	

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Tennessee (TN)	REOPENING Stay-at-home order expired 4/30/20	Yes - 10 or more	Tennessee Pledge: Reopening Tennessee Responsibly	As of May 5 EO, Close Contact Businesses may reopen following guidelines. As of April 29th EO, businesses may reopen except for businesses or organizations that perform close-contact personal services; as well as entertainment, recreational, and certain other venues.	4/27/20 - restaurants reopen with restrictions 5/22/20 - Bars may reopen	5/8/20 - Bowling alley opened with restrictions. Also opened: arcades, climbing gyms, water sports, golf driving ranges, mini-golf, shooting ranges, dance classes and other activities and venues that can achieve social distances, bars, nightclubs, live performance venues, concert venues, sporting event venues, theater and similar performing art facilities, racetracks, indoor playgrounds, amusement parks, adult entertainment venues, roller or ice skating rinks, senior centers and other related facilities	Recommended: In public settings where being in close proximity to others is anticipated and where other social distancing measures are difficult to maintain.	Part of the Reopening Responsibly best practices. Business should plan for potential COVID-19 cases, and work with local health department officials when needed (e.g., monitor and trace COVID-19 cases, deep clean facilities).	Reopening Tennessee Responsibly - best practice guidance for all business including industry specific guidance; including but not limited to screening, temperature checks, cleaning and disinfecting, social distancing, update employee illness policy, posting signage on health policies.	Session suspended until June 1		Not statewide, but some local.	
Texas (TX)	REOPENING Stay-at-home order expired 4/30/20	Yes - 10 or more	Governor's Strike Force to Open Texas	5/22/20 - Bowling alleys, skating rinks, bars, zoos may reopen with restrictions 5/18/20 - Gyms/exercise facilities may operate at 25% capacity Phase 1 reopening beginning 5/1/20: allows retail, restaurants, movie theaters and shopping malls to open on May 1 at 25% occupancy. Museums and libraries also allowed to open but hands on exhibits must remain closed. Churches are allowed to open with 25% capacity. Healthcare professionals are allowed to open.	5/1/20 - restaurants reopen with limited capacity 5/22/20 - restaurants can expand from 25% to 50% capacity	Bowling Alleys, Bingo Halls, Simulcast Racing, and Skating Rinks can open May 22	Recommended: Have employees maintain at least 6 feet separation from other individuals. If such distancing is not feasible, other measures such as face covering, hand hygiene, cough etiquette, cleanliness, and sanitation should be rigorously practiced. Required: Retail businesses reopening under EO issued April 17th required to wear face coverings.	No guidance identified.	MINIMUM STANDARD HEALTH PROTOCOLS for All Employers Minimum recommended health protocols for all businesses choosing to operate in Texas. Employers may adopt additional protocols consistent with their specific needs and circumstances to help protect the health and safety of all employees, contractors, and customers.	Not in session in 2020; Senate interim committees postponed.	Texas Supreme Court issued an order stopping eviction proceedings for the next 30 days, until April 19. There are exceptions for criminal activity or if the tenants "pose an imminent physical threat."	Not statewide, but some local.	Air Travel restriction lifted as of May 21
Utah (UT)	REOPENING - moved to Yellow, Low Risk Status effective 5/16/20 Guidance statewide effective 3/27; stay at home orders in place for Summit County effective 3/27/20 and Salt Lake County 3/30/20	Yes - 20 or more	Utah Leads Together	May 1, businesses may reopen pursuant to guidance for safety. Utah moved out of the Stay At Home Order, which is considered "red" on Utah's phased plan, into the Orange phase. Recommended closure of fitness centers and gyms. May 16, moved into Yellow Low Risk Status.	May 1 reopen with precautions	In-person operation of the Events, Cultural Arts & Entertainment industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met.	Required (moderate and high risk): Face coverings worn; ensure face coverings are available	What are the reporting requirements if my employees test positive? If an employee tests positive, those results will automatically be reported to the Utah Department of Health. Contact tracing will be initiated by public health, and the Utah Department of Health's Worksite Team will follow up with your businesses to offer resources and help identify other employees who may have come in contact with the person who tested positive. Please plan to provide the Worksite Team with a list of employees and their contact information so this process can be done as quickly as possible to mitigate spread.	* Follow the Utah Leads Together 2.0 Guidelines. *Maintain social distancing practices as much as possible. If possible, design workspaces to enable employees to maintain 6-foot distance and not face one another. * Encourage employees to wear face coverings when social distancing measures are difficult to maintain. *Increase hygiene/disinfection practices. Promote etiquette for coughing, sneezing, and handwashing. * Designate an employee as the business' COVID-19 Lead.	Special sessions expected in June (re: budget) and July	Executive Order 2020-11 Suspending Certain Statutes Governing Eviction Proceedings Executive Order 2020-13 Temporarily Suspending Residential Evictions of Individuals Experiencing Wage, or Job Loss as a Result of COVID-19	Not statewide, but some local.	Establishing a requirement for individuals entering Utah to complete a Travel Declaration Form
Vermont (VT)	Phased Reopening underway Stay-at-home order effective 3/25/20 through 5/15/20	Yes - 10 or more	Economic Mitigation and Recovery Taskforce: Restart VT Team	Effective 5/4/20 - subject to compliance, small crews can perform outdoor work and construction; manufacturing and distribution operations may resume with max of 10 employees; curbside pickup and delivery surveys for supporting operations may continue. Effective 5/11/20, manufacturing, construction, and distribution operations may restart subject to compliance requirements.	Restaurants closed for dine-in service	Effective 5/7/20 outdoor recreation reopened for low or no-contact business. This includes parks, recreation associations, trails, golf courses, big game check stations, pools, and guided expeditions. Gatherings limited to 10, but can be more if spaced. No current guidelines for indoor facilities, including bowling alleys.	Required: Employees must wear non-medical cloth face coverings (bandanna, scarf, or nonmedical mask, etc.) over their nose and mouth when in the presence of others.	No guidance identified.	The Work Smart and Stay Safe initiative requires businesses that closed for 7 days or more to adopt or create a sector-specific reopening and training plan before reopening.	In session: State House Closed to Public; adjournment pushed back from May 8; expected to recess by June 30, return in August		Yes	Those arriving in Vermont must quarantine for 14 days and may not leave isolation except for an Essential Purpose. Lodging Services are suspended except for limited enumerated scenarios.
Virginia (VA)	Phased reopening anticipated to begin on 5/15/20 Stay-at-home order effective 3/30/20; extended through 6/10/20	Beginning 5/15/20 - 10 or more	Forward Virginia	Beginning 5/15/20, Phase 1 plan will ease limits on business and faith communities.	Restaurants closed for dine-in service	Recreational and entertainment businesses, including bowling alleys, remain closed.	Recommended in public	No guidance identified.	See "Forward Virginia Guidelines" for all business guidelines concerning physical distancing, enhanced cleaning and disinfection and enhanced workplace safety.	Adjourned sine die March 12		Yes	Yes - recommendation

State	Statewide Stay At Home Status	Statewide Limits on Gatherings	Recovery and Reopening Plans	Statewide Reopening of Non-Essential Businesses	Restaurant Reopening Requirements	Entertainment Venues Reopening Requirements	Statewide Workplace Face Covering Requirements	Statewide Public Health Notice Requirements	Statewide Response and Control Plan Requirements	Legislative Session Status	Evictions/ Foreclosures	Enforcement Penalties	Travel Restrictions
Washington (WA)	Reopening underway Stay-at-home order effective 3/23/20; extended through 5/31/20	Yes- stay at home order	Safe Start Washington: A Phased Approach to Recovery	Effective 5/19/20, For counties granted variance to move to Phase 2, real estate operations and fitness and training operations may resume. As of 5/12/20, businesses that meet certain criteria can move to Phase 2 and resume limited in-store retail operations. As of 5/8/20, Phase 1 business activities may reopen when able to comply with requirements. Businesses include: landscaping, vehicle sales, pet walking, curb-side pick up for retail, and car washes.	5/11/20 - Guidance issued for partially resuming the dine-in restaurant and tavern industry in Phase 2	Upon implementation of Phase 3 of the Safe Start Plan movie theaters may re-open at <50% capacity, along with all other businesses not yet listed except for nightclubs and events with greater than 50 people.	Recommended in public	If an employee shows signs of COVID-19 (fever, cough, or trouble breathing), place them in a private room away from others. Ask them to wear a face mask. Notify your local health department right way. They will tell you what to do.	Mandatory requirements for employers: Social distancing Frequent and adequate hand washing Routing and additional cleaning and sanitizing Establish procedures for sick workers Employee education on COVID-19 workplace hazards	Adjourned sine die March 12.	Moratorium of Evictions: Amending Proclamation 20-05 to temporarily prohibit residential evictions statewide as provided.	Yes	Adjusting and extending Stay Home Order to May 31, 2020
West Virginia (WV)	Reopening as of 4/30/20 Safer-at-Home order 5/4/20	Yes - 25 or more as of 5/4/20	West Virginia Strong - The Comeback	5/30/20 - Bowling alleys, pool halls, roller rinks, and other places with indoor amusement, spas and massage businesses; swimming pools 5/18/20 - fitness centers, gyms and rec centers may reopen with limitations 5/4/20 - salons, barbers, and groomers reopening. Businesses with fewer than 10 employees may resume operations. 4/21/20 - West Virginia began allowing some elective medical procedures to begin.	May 26, indoor bars at 50% capacity May 21, indoor dining at restaurants, with restrictions May 4, restaurants open for outdoor dining	Effective 5/30/20 bowling alleys, pool halls, ice and roller rinks, and similar facilities of indoor amusement are to be allowed to resume operations. Limit facility occupancy as necessary to ensure proper social distancing may be achieved in accordance with CDC guidelines.	Recommended: when social distancing is difficult to maintain	No guidance identified.	No guidance identified.	Adjourned sine die March 7.		Yes	Executive Order No. 14-20: All Individuals Who Are Traveling From Areas With Substantial Spread Of Covid-19 Are Required To Isolate For 14 Days Upon Entry To WV
Wisconsin (WI)	Phased reopening 5/13/20 - WI Supreme Court struck down Stay-at-Home order. Stay-at-home order effective 3/25/20; struck down 5/13/20		Badger Bounce Back Plan	5/11/20 - EO 36 allows standalone or strip mall-based retail stores with an entrance to the outside to offer in-person shopping for up to five customers at a time. EO 34 Lifts restrictions on additional nonessential businesses: expands operations for businesses such as car washes, dog groomers, outdoor recreational rentals, and small engine repair shops, upholstery businesses, and others to safely open via curbside and drop off.	No statewide restrictions; restrictions in specific municipalities	After the Wisconsin Supreme Court struck down the statewide stay-home order, a number of counties and cities issued local orders. Some were quickly rescinded, while others are still in effect as of May 15.	Recommended when outside the home	Part of State Badger Bounce Back - contact local health department to discuss appropriate management of potentially exposed employees.	State Badger Bounce Back - best practice guidance for all business to reopen including but not limited to social distancing, wearing cloth face coverings, sanitation, hand washing, stop or postpone nonessential travel, assess leave policies, require sick employees to stay home.	Assembly adjourned in February; Postponed Senate's March floor period. May call extraordinary session this spring; Special Session April 14, re: COVID-19 Relief Package	Temporary ban on evictions and foreclosures.	Yes	Yes - recommendation
Wyoming (WY)	Phased Reopening as of 4/29/20 Guidance statewide; stay at home in place for Jackson 3/28/20	Yes - 25 or more	Transition Plan for a Healthy Wyoming	On May 1, gyms may reopen, as well as home day care and childcare facilities. By separate order, nail and hair salons, barber shops; cosmetology, electrology, and esthetic services; massage therapy services; and tattoo, body art and piercing shops may also open in a limited capacity on May 1	Effective May 15, restaurants may offer indoor and outdoor dining under specific conditions.	Effective May 15, movie theaters, performance theaters, opera houses, concert halls, and music halls may re-open in a limited capacity, under certain restrictions to be enforced by the owner.	Recommended for grocery store and retail personnel	No guidance available.	Primary principles include: *Actively encourage sick employees to stay home; * Separate and send home sick employees; * Emphasize to employees staying home when sick, respiratory etiquette and hand hygiene; * Advise employees to heed CDC Travel advisories related to COVID-19; *Perform routine environmental cleaning; *Understand the public health risk assessment for potential exposure; * Follow additional guidelines for meetings and gatherings.	Special session to be held on May 15		No	Self-quarantine for travelers arriving from other states or countries