

Unfair Competition & Trade Secrets

Incoming and departing employees can be your biggest liability. Our Unfair Competition and Trade Secrets team works with clients to protect confidential information, trade secrets, and intellectual property from former employees and competitors.

Michael Best's interdisciplinary team of attorneys stands ready to defend your trade secrets, enforce restrictive covenants, protect employees from solicitation, and provide proactive counsel before disaster strikes. We can help you adopt precautionary policies and procedures — including industry-specific best practices that can prevent the loss of assets and avoid litigation — and work with you to make sure they stay current.

Our experienced team helps clients meet the challenges of employee departures, recruitment, and intellectual property protection through services that include:

- Tailored employment agreements for all 50 states
- Best practices training for hiring, firing, and managing employees to protect intellectual property
- Employment policies and handbooks
- Customized confidentiality provisions
- Internal investigations
- Computer data protection
- Trade secret audits
- Trade secret protection
- Unfair competition and trade secret litigation

We also offer advice on how to lawfully on-board new employees; start competing businesses; and defend against criminal and civil allegations of misappropriation of trade secrets, conversion, and claims related to the breach of employment agreements.

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At times, despite even the best precautions, a lawsuit is inevitable. When such a crisis arises, we are aggressive litigators. Our team includes professionals from multiple disciplines. We have achieved favorable outcomes representing businesses in high-stakes cases in state, federal, and appellate courts across the country.