

Michael K. Chropowicz

Associate

Overview

Michael's practice focuses on representation of companies and management in employment-related disputes.

He regularly defends employers against claims of discrimination, harassment, retaliation, and other alleged workplace violations in state and federal courts. Michael also advises clients with regard to wage and hour, breach of contract, tortious interference, and trade secret matters; drafts employment contracts including non-competition, non-solicitation, and severance agreements; and helps develop workplace policies and programs. Additionally, he has experience handling labor matters such as unfair labor practices and issues surrounding collective bargaining.

Prior to joining Michael Best, Michael was an associate with an employment litigation boutique, and later with a corporate firm, both in the Chicago area. His early career experience also includes internships with the National Labor Relations Board and the Equal Employment Opportunity Commission.

Honors & Recognitions

- Best Lawyers®, "Ones to Watch" (Chicago Area), Labor and Employment Law - Management, 2021
- *The Midwest's Best Lawyers*®, Labor and Employment Law - Management, 2021

Professional Activities

- Member, American Bar Association
- Member, Lesbian and Gay Bar Association of Chicago
- Member, National Employment Law Council

Education

- Washington University School of Law, Juris Doctor (J.D.), 2013; Executive Articles Editor, *Washington University Journal of Law and Policy*
- University of Michigan, Bachelor of Arts (B.A.), 2010; Political Science and Spanish



mkchropowicz@michaelbest.com

Chicago

T. 312.596.5852

Legal Assistant

A'dorn McGavock-West

almcgavock-west@michaelbest.com

T. 312.596.5889

Practices

Employment Litigation
Labor & Employment Relations

Admissions

- Illinois
- Wisconsin
- United States Court of Appeals, Seventh Circuit
- United States District Court, Northern District of Illinois
- United States District Court, Eastern District of Wisconsin

Community Involvement

- Board of Directors, University of Michigan Club of Greater Chicago

Related News

PUBLICATION

March 24, 2021

New Illinois Employment Law: Conviction Records, Pay Equity Data, and Whistleblowers – Oh My!

EVENT

February 11, 2021

A New Year & Old Fashioneds: Unmuddling COVID-19 in 2021

NEWS

August 20, 2020

Ninety-Two Michael Best Attorneys Earn Top Honors in The Best Lawyers in America 2021 List

PUBLICATION

June 15, 2020

Supreme Court Rules Title VII Extends to Sexual Orientation and Gender Identity

PUBLICATION

September 24, 2019

Illinois Mid-Year Employment Law Update: Navigating Your Organization through the Sea of Employment Law Changes in Illinois

PUBLICATION

August 9, 2019

Illinois Enacts Sweeping New Sexual Harassment Law