

Kelly R. Rourke

Partner

Overview

Kelly assists employers with administrative law matters, focusing her practice primarily on employment-based immigration.

She regularly helps clients meet critical staffing needs by obtaining nonimmigrant status for foreign workers and securing and maintaining legal permanent residence for foreign nationals. To this end, she handles an array of nonimmigrant petitions, applications for labor certification, adjustment of status and naturalization filings, consular processing matters, motions to reopen, and motions to reconsider. She also counsels clients on immigration compliance issues such as Form I-9 and E-Verify matters.

In addition, Kelly offers management analytical, practical and timely advice on a range of employment matters, including occupational safety and health, employment-related discrimination complaints and Wisconsin's Concealed Carry Law.

Experience

Recent representations include:

- Assisted an information technology company in obtaining multiple EB-2 PERM labor certifications and I-140 approvals for staffing of complex technology positions
- Assisted a university in obtaining EB-1 Outstanding Professor green card approval for a young professor with limited teaching experience
- Assisted a paper-products manufacturer and distributor in obtaining PERM labor certification approval after previous Department of Labor denial, using BALCA appeal process
- Assisted a manufacturer and distributor of appliances in obtaining PERM labor certification approval for a marketing professional with Spanish-language fluency
- Assisted a dairy products producer in obtaining E-2 visa and L-1 petition approvals for managers and executives working intermittently in the United States for various company subsidiaries



krourke@michaelbest.com

Milwaukee

T. 414.347.4741

Legal Assistant

Angela Zsakovics

amzsakovics@michaelbest.com

T. 414.225.4953

Practices

Immigration

Labor & Employment Relations

- Counseled religious institutions and employers in the healthcare, higher education and retail industries in regard to employment-related provisions of Wisconsin's Concealed Carry Law
- Defended religious institutions and employers in the healthcare, higher education and retail industries in discrimination claims based on race, sex, national origin, age and disability status
- Defended manufacturers and retail businesses against claims of occupational safety and health violations by the Occupational Safety and Health Administration (OSHA)

Professional Activities

- Member, American Bar Association
- Member, State Bar of Wisconsin
- Chair, American Immigration Lawyers Association (AILA), Wisconsin Chapter

Education

- Marquette University Law School, Juris Doctor (J.D.), 2009
- University of Wisconsin-Milwaukee, Bachelor of Arts (B.A.), 2001; Political Science

Admissions

- Wisconsin

Related News

PUBLICATION

October 8, 2020

New H-1B Regulations Tighten Requirements and Increase Prevailing Wages

EVENT

August 18, 2020

Immigration Considerations for Managing Foreign Employees During a Pandemic

PUBLICATION

June 24, 2020

President Suspends U.S. Entry of Certain Foreign Workers Through December 31, 2020

PUBLICATION

April 30, 2020

Version 10/21/2019 of Form I-9 Required Starting May 1, 2020

PUBLICATION

March 23, 2020

Increased Flexibility in Form I-9 Completion During the COVID-19 Outbreak



PUBLICATION

March 17, 2020
COVID-19 Immigration Considerations for Employers

PUBLICATION

November 20, 2019
Second Round of Social Security “No-match” Letters Sent

NEWS

July 22, 2019
Michael Best Promotes Six Attorneys to Partnership

EVENT

May 21, 2019
31st Annual Labor & Employment Relations Law Seminar

PUBLICATION

April 8, 2019
Social Security No-Match Letters Return

PUBLICATION

February 4, 2019
Time to Start Preparing H-1B “Cap” Petitions for Filing on April 1