

Emily M. Hobbs

Partner

Overview

Emily focuses on employment advice and counseling and litigation of employment-related claims. She has significant experience working with businesses in the natural resources, retail, and technology industries.

Emily provides practical counsel to employers of all sizes, investing in learning about their businesses so she can provide pragmatic advice on day-to-day issues and help them implement best practices and policies. Emily advises clients on a wide range of matters including wage and hour compliance, employment policies, hiring, discipline, and terminations, accommodations, leave management, anti-discrimination practices, and workplace investigations.

When disputes arise, Emily is an effective advocate for her clients. She has nearly 20 years of experience defending employers in agency proceedings and employment litigation. Emily has represented clients before numerous government agencies and in federal and state trial and appeals courts. Emily also represents employee benefit plans and insurers in disputes under the Employee Retirement Income Security Act (ERISA) and insurers in the defense of general life and disability insurance litigation.

As an editor of the *Colorado Employment Law Letter* for 14 years, Emily has remained at the vanguard of legal developments and trends in state, federal, and local laws governing the employment relationship.

Before joining Michael Best, Emily was a partner in the Denver office of a national law firm.

Honors & Recognitions

The Best Lawyers in America®, Litigation – Labor and Employment, 2019-present

Professional Activities

- Member, American Bar Association
- Member, Colorado Bar Association

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Denver

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Legal Assistant

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Industries

Higher Education

Practices

Employee Benefits & Executive
Compensation
Employment Litigation
Employment Policies, Practices &
Audits
Labor & Employment Relations
Wage and Hour Compliance &
Defense

- Former Board Member, Faculty of Federal Advocates
- Former Editor, *Colorado Employment Law Letter*

Education

- University of Denver Sturm College of Law, Juris Doctor (J.D.), Order of St. Ives (top 10% of class), 2000
- Smith College, Bachelor of Arts (B.A.), *cum laude*, 1995

Admissions

- Colorado
- United States District Court, District of Colorado
- United States Court of Appeals, Tenth Circuit

Related News

NEWS

September 10, 2020
Law360

Michael Best Hires Employment Pro For New Denver Practice

NEWS

September 1, 2020

Emily Hobbs Joins Michael Best as Labor and Employment Partner in Denver

PUBLICATION

April 30, 2020

Safer at Home Order to Allow Limited Reopening of Business

PUBLICATION

April 1, 2020

Colorado Unemployment Claims Soar, Colorado Employment Law Letter

PUBLICATION

March 19, 2020

Families First Coronavirus Response Act Expands FMLA Coverage and Requires Emergency Paid Sick Leave

EVENT

August 1, 2019

Free Speech in the Workplace, Colorado Defense Lawyers Association CLE