

Carrie M. Ziegler Thomas

Senior Counsel

Overview

Carrie is an experienced employment-based immigration attorney. She assists clients from a range of industries in meeting their U.S. immigration needs, and provides sound, actionable counsel to help companies navigate any challenges that arise. Carrie drafts nonimmigrant and immigrant petitions, including H-1B, L-1A, L-1B, Blanket L Certification, TN, O-1, E-1, E-2, E-3, and J-1 waiver documents, PERM applications, and U.S. permanent residence petitions such as EB-1, EB-2, EB-3 and EB-5. She also works with companies on worksite compliance issues such as immigration site visits, internal I-9 audits and best practices, E-Verify use, and responding to Social Security no-match letters.

Before joining the firm, Carrie was a partner in the business immigration practice of another Milwaukee-area firm. Earlier in her legal career, Carrie was an associate with two local law firms.

Experience

- Worked with foreign investors to file EB-5 green card petitions for direct investments in new businesses, helping to solve complex source of funds issues
- Partner with companies find creative hiring solutions, including temporary need and long term planning, to fill staffing needs
- Worked with several companies during a business merger or acquisition to analyze the immigration effect of the corporate change and prepare the necessary documents to minimize the impact on employees
- Counseled companies in an increasingly strict immigration adjudication climate to strengthen petitions and strategize ways reduce Requests for Evidence

Honors & Recognitions

- Up & Coming Lawyer, *Wisconsin Law Journal*, 2012



cmzieglerthomas@michaelbest.com

Milwaukee

T. 414.225.8271

Legal Assistant

Angela Zsakovics

amzsakovics@michaelbest.com

T. 414.225.4953

Practices

Immigration

Labor & Employment Relations

Professional Activities

- Member, American Bar Association
- Member, Wisconsin Bar Association
- Wisconsin Chapter Secretary and U.S. Customs and Border Protection liaison, American Immigration Lawyers Association

Education

- Marquette University Law School, Juris Doctor (J.D.), 2006
- Ferris State University, Bachelor of Science (B.S.), 2001; Public Relations

Admissions

- Wisconsin

Community Involvement

- Volunteer Attorney, Marquette University Legal Clinic
- Board Member, Honors Program Alumni Board, Ferris State University

Related News

EVENT

August 18, 2020

Immigration Considerations for Managing Foreign Employees During a Pandemic

PUBLICATION

June 24, 2020

President Suspends U.S. Entry of Certain Foreign Workers Through December 31, 2020

EVENT

April 7, 2020

Northwest Wisconsin Workforce Investment Board

Immigration & Business: Doing Work in a Whole New World

PUBLICATION

October 3, 2019

ICE Begins Conducting Site Visits for STEM OPT Employees

NEWS

July 25, 2019

Michael Best Adds Employment & Immigration Attorneys in Milwaukee



PUBLICATION

July 24, 2019

Major Changes to EB-5 Investor Green Cards