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## Michael Best Earns Perfect Score in 2021 Corporate Equality Index Report

Michael Best is pleased to announce it has again received a perfect score of 100 percent on the Human Rights Campaign Foundation's 2021 *Corporate Equality Index (CEI)*, the nation's premier benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. The perfect score earns Michael Best distinction among the *Best Places to Work for LGBTQ Equality* and reflects a commitment to workplace equality with respect to tangible policies, benefits, and practices. Michael Best joins the ranks of 767 major U.S. businesses that also earned top marks this year, and this is Michael Best's fifth consecutive year of receiving a perfect score.

"This special recognition from the HRC Foundation showcases the firm's continued commitment to creating an inclusive workplace," said David A. Krutz, Firm Managing Partner of Michael Best. "We believe that prioritizing ongoing diversity, equity and inclusion efforts not only creates a better environment for our employees, but also a makes us a stronger firm for our clients."

"From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality," said Alphonso David, Human Rights Campaign President. "This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to do—but the best business decision."

The CEI rates companies and top law firms on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ workers and their families;
- Supporting an inclusive culture; and,
- Corporate social responsibility.

For more information on the 2021 Corporate Equality Index, or to download a free copy of the report, visit <http://www.hrc.org/cei>.

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