



June 2009

## Labor and Employment Law Alert

### **Milwaukee Paid Sick Leave Found Unconstitutional**

Michael Best & Friedrich LLP is pleased to serve as the advocates for Milwaukee Metropolitan Association of Commerce's ("MMAC") legal challenge to the Milwaukee Paid Sick Leave Ordinance. Our attorneys, Scott C. Beightol and Joseph Louis Olson, are MMAC's counsel of record.

On June 12, 2009, the Milwaukee County Circuit Court ("the Court") issued its decision in the Milwaukee Paid Sick Leave Ordinance (the "Ordinance") case. The Court found the Ordinance to be unconstitutional, invalidly enacted, and, consequently, unenforceable. Accordingly, businesses which employ workers in the City of Milwaukee will not have to comply with the Ordinance's mandates. A copy of the decision can be found at <http://www.michaelbest.com/files/upload/sick-leave-decision.pdf>.

We expect that 9to5, the National Association of Working Women, will appeal this decision to the Wisconsin Court of Appeals. In the interim, employers can continue to administer employee leave as they so choose.

If you have any questions about the decision, or its effects on your business, please contact Scott C. Beightol at 414.225.4994, or [sbeightol@michaelbest.com](mailto:sbeightol@michaelbest.com), Joseph Louis Olson at 414.277.3465, or [jolson@michaelbest.com](mailto:jolson@michaelbest.com), or your Michael Best attorney.

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